



December 2011

Health and Safety Policy

Purpose

Everyone who works with New Zealand Oil & Gas Limited (**NZOG**) should return home in good mental and physical health.

NZOG is firmly committed to the provision and progressive improvement of a safe and healthy work environment.

Policy

NZOG policy is to:

- Provide a safe and healthy work environment
- Prevent exposure to unnecessary risks and to operate in a way that minimises health and safety hazards
- Actively monitor and continuously improve health and safety performance
- Encourage safe and healthy lifestyles

To achieve this NZOG will:

- As a minimum, meet all relevant legislation, standards and codes of practice for health and safety
- Systematically identify, assess and control workplace hazards
- Accurately report, record and learn from all incidents and near misses
- Suspend activities if health and safety would be compromised
- Establish health and safety goals at all levels within the company, and regularly monitor and review these goals
- Consult, support and encourage participation from people within the NZOG workplace on issues that have the potential to affect their health and safety and the health and safety of others
- Promote our employees', operating partners' and contractors' understanding of their health and safety responsibilities relevant to their roles
- Emphasise that a safe environment is the individual and shared responsibility of everyone within the NZOG work environment
- Take all practicable steps to ensure NZOG's contractors and partners work in line with this policy
- Undertake appropriate reviews and evaluations of its operations to measure progress and to foster compliance with this policy.

A handwritten signature in black ink, appearing to read 'Andrew Knight', is written above a horizontal line.

Andrew Knight
Chief Executive Officer

Review date: May 2012