

## 13 October 2021

## SENIOR MANAGEMENT APPOINTMENT AND INITIAL DISCLOSURE

Daniel Leeman has been appointed General Manager Assets and Engineering at New Zealand Oil & Gas and joins the senior management team. Daniel took up the new position on 11 October 2021.

Daniel has over 13 years of experience within the petroleum industry. Daniel began his career at Talisman Energy (UK) working within the Rotational Graduate Engineering Programme where he specialised as a Drilling Engineer. From here he moved to Senergy (UK) as a Reservoir Engineer, then Conoco Phillips (UK) where he worked as a Senior Reservoir Engineer before joining New Zealand Oil & Gas in 2014.

Daniel is a Chartered Professional Engineer with Engineering New Zealand and holds Master's degrees in Petroleum Engineering (from Heriot-Watt University) and Mechanical Engineering with a Diploma in Business Management (from the University of Aberdeen). Daniel is also an active professional member of the Society of Petroleum Engineers and the Royal Society of New Zealand.

"I'm very pleased to announce Daniel's promotion" says CEO Andrew Jefferies "recognising his crucial skillset, and the team's focus on maximizing shareholders value from our recently expanded asset portfolio."



## **Initial Disclosure Notice**

## Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(1) and 298(1), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	New Zealand Oil & Gas
Date this disclosure made:	8-Oct-21
Date on which issuer listed or appointment made:	11-Oct-21
Director or senior manager giving disclosure	
Full name:	Daniel Leeman
Name of listed issuer:	New Zealand Oil & Gas Limited
Name of related body corporate (if applicable):	N/a
Position held in listed issuer:	General Manager Assets and Engineering
Summary of relevant interest (excluding specified derivatives)	
Class of quoted financial product:	Options to acquire ordinary shares, issued in accordance with the Scheme Rules
Number held in class:	340524
Nature of relevant interest:	Direct
Current registered holder:	Daniel Leeman
Summary of specified derivatives relevant interest (if applicable)	Г.
Type of derivative:	n/a
Class of underlying financial products:	
Details of derivative	
The notional value of the derivative (if any) or the notional amount of underlying products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price specified in the terms of the derivative(if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
For that derivative,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	
Certification	
I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	
or	
Signature of person authorised to sign on behalf of director or officer:	Paistave
Date of signature:	8-Oct-21
Name and title of authorised person:	Paris Bree